

WASHINGTON WOMEN'S FDN PRESENTS

POPUUP FOR WOMEN & GIRLS

THURSDAY
DECEMBER 4, 2025
5-8pm

Labour Temple
2800 1st Avenue Seattle WA



About Us ✨

WaWF is a women's collective giving organization that supports community transformation through learning and grantmaking in Washington State.

Based in Seattle with a statewide reach, we've invested over 22 million dollars in Washington nonprofits since our founding in 1995. We're a participatory, community-based collective. This means our body of over 300 members collaborate on funding decisions and we often invite the wider community to join our grantmaking work.

Through our unrestricted grantmaking programs we support nonprofits, fiscally sponsored organizations, and individuals promoting racial and gender equity in Washington State. At WaWF we strive to implement Trust-Based Philanthropy practices in a collective grantmaking setting. We aim to limit the burden of grant application processes on nonprofits and leverage the skills of our membership to review and research organizations. We give unrestricted grants because we believe that organizations know their communities best and deserve the flexibility that unrestricted funding provides.





Welcome ✨

Welcome to PopUP! Tonight you will have rich, thought-provoking, values-driven conversations that will enhance the giving experience and build community.

At Washington Women's Foundation (WaWF), one of our cherished values is to elevate and amplify the power of all who identify as women. Supported by the WFA Fund for Women, we offer the Women & Girls Grant to organizations and programs focused on women and girls within the year's chosen priorities. For 2025, our priorities are Youth Mental Health, Adult Educational Opportunities, and Mitigating the Impact of Climate Change.

Our working definition of gender identity is a person's internal, deeply held sense of their gender. As such, we define women and girls as individuals whose gender identity is as a woman or girl. For the Women & Girls grant program, we aim to support organizations that foster more equitable opportunities for women and girls and work with an intersectional lens.

Gratitude ✨

We have so many thank! We want to share our appreciation for our grantees, our members, our staff, and you! We also want to thank our sponsors:

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Women & Girls Grant Committee ✨

Over the past few months, the Women & Girls Grant Committee has been meeting to review applications from organizations that work with women & girls and are focused on one of our three priorities for 2025. We considered both organizations that work exclusively with women & girls and organizations that serve a more general population but have programs devoted to women and girls.

Through individual and group work, the committee narrowed down the list of 133 applications to just nine organizations for you to review tonight. We are incredibly grateful to them for their care and time invested in the process!

The committee was led by Laura Rattner, Meredith Stilwell, and Sasha Summer Cousineau, and made up of made up of WaWF members Allison Armstrong, Casey Hanisko, Catherine Sandstorm, Christina Bernard, Christine Martin, Erin Brown, Jane Orenstein , Jill Hearne, Kris Kaminishi, Lindsey Effner, Shirley Bonney, and Susan Heikkala.

Our Values ✨

In All Things, We Will

- Build relationships
- Elevate or amplify the power of all who identify as women
- Be bold
- Support and celebrate each other
- Embrace discomfort
- Advance equity
- Counteract the systems built and maintained by systemic oppression
- Share power
- Enter conversations with a learning mindset
- Be in community

Our Grantmaking Philosophy ✨

We see philanthropy as one way to put justice into action. As part of that work, we accept our responsibility for the systemic underinvestment in various communities in WA State, in particular those affected by inequity due to race and/or gender identity, and we strive to ameliorate these harms.

We know nonprofit organizations and individuals embedded in their communities are the best changemakers for our future. We are honored to join them as partners in the work by investing resources and building relationships.

2025 Priorities ✨



(MCC) Mitigating the Impact of Climate Change (pages 6–8)

Through this priority we seek to invest in alleviating and reversing the effect of climate change on those communities most impacted by its effects in Washington State. We have focused our learning on how climate change has impacted communities in Washington State and the solutions those communities are creating.



(AEO) Adult Education Opportunities (pages 9–11)

Through this priority we seek to invest in non-traditional adult education programs and educational opportunities in support of adults navigating the requirements of employment and civic participation (this may include immigrant and refugee education services). We have focused our learning on non-traditional adult education programs and services designed to support adults (ages 18 and older) as they navigate the requirements of employment and civic participation.



(YMH) Youth Mental Health (pages 12–14)

Through this priority we seek to invest in culturally relevant mental health and connection-building services for young people (ages 26 and younger) including organizations with counseling staff or working with a network of external providers. We have focused our learning on systems of mental healthcare and how young people (ages 26 and younger) interact and heal within these systems, including systems designed to address youth addiction recovery.

Grant Criteria ✨

With this grant, we aim to fund organizations that meet all the following criteria:

- Is focused on providing services to women & girls affected by inequity due to race and/or gender identity;
- Can demonstrate how they reduce disparities and/or achieve more equitable outcomes.
- Is addressing systemic racial and/or gender inequities in one of our 2025 priorities.
- Is accountable to the people being served. “Accountable” can mean one or more of the following:
 - Ensures that people being served are visibly leading;
 - Develops leadership of the people being served;
 - Engages the people being served in ongoing decision-making, planning and assessment; and/or
 - Draws on the strengths, assets, and lived experience of the people being served.

Review Process ✨

Individual Ranking

When prompted by this evening's MC, take a few minutes to reflect individually on the three organizations in your table's priority area using the exercise below. You'll discuss with your table shortly, but this ranking should be an individual reflection of how you feel about the organization and how well you think it fits our grantmaking values and criteria.

ORGANIZATION NAME	Is this organization interesting to you personally?	How well does this organization fit WaWF values & criteria?
1. _____	low high 1 2 3 4 5	low high 1 2 3 4 5
2. _____	1 2 3 4 5	1 2 3 4 5
3. _____	1 2 3 4 5	1 2 3 4 5

✨ DECISION TIME

Voting

It's time to vote! When prompted, please cast your vote for one organization in each of our priority areas. To vote, scan the QR code below using your smart phone or go to www.menti.com and enter the code on the screen.



Community Health Worker Coalition for Migrants and Refugees (CHWCMR)



Website: <https://www.chwcoalition.org/>

Year Founded: 2011

Budget: \$957,410

Location: Statewide



Mission

CHWCMR works to ensure that migrant and refugee communities across the state have equitable access to critical health, social, and environmental justice resources. Their mission centers on strengthening a network of Community Health Workers (CHWs) and Community Partner Organizations (CPOs) that together address the complex, intersecting challenges faced by immigrant communities.

Work With Women & Girls

In 2024, CHWCMR's team of frontline CHWs directly supported 2,340 migrants and refugees, while their network of more than 200 CPOs expanded their reach to an additional 20,000 individuals. Their model is both scalable and deeply community-driven: over 300 CHWs, more than 90% of whom are women, serve as trusted cultural and linguistic bridges who deliver tailored, relevant support. This approach ensures that programming is shaped by lived experience, and that communities most affected—particularly women and girls—are centered in program design, implementation, and evaluation. Women and girls make up more than 70% of CHWCMR's service population, and the organization invests intentionally in their health, safety, economic mobility, and leadership. CHWCMR provides environmental health education that addresses climate justice through pesticide-exposure prevention, lead testing, and environmental conservation workshops designed specifically for stay-at-home mothers and female-headed households. These programs empower women with knowledge that protects their families and equips them to navigate environmental risks that disproportionately impact marginalized communities. Participation is compensated, promoting economic justice while honoring women's time, expertise, and contributions. CHWCMR also offers maternal and infant health programs focused on maternal mental health (MMH), infant mental health (IMH), perinatal depression support, and art and music therapy for mothers and children. These services create safe, culturally responsive spaces for healing and connection.

Intersectional Lens

An intersectional approach guides all of CHWCMR's work. Their Board includes public health experts, philanthropic leaders, educators, and social justice advocates with deep ties to BIPOC migrant communities. Programs are co-created using focus groups, surveys, and feedback loops, ensuring transparency, cultural relevance, and adaptability as climate and community needs evolve. Demographically, the women and girls they serve represent a wide range of ages, educational backgrounds, and migration experiences, with 70% identifying as female.

Impact

In February 2025, Dr. Ileana Ponce-Gonzalez, the Funder and Executive Director, received the Maddy Metzger-Utt Leadership Award in recognition of her visionary advocacy. She generously donated the award to support the training and certification of 10 Community Health Workers (CHWs) as doulas, advancing culturally responsive care and birth equity across our region. Through community leadership development, climate and environmental education, maternal health support, and a statewide CHW network led predominantly by women, CHWCMR is building long-term resilience, strengthening families, and expanding opportunities for Washington's migrant and refugee women and girls to thrive.

Mother Africa



MCC

Website: www.motherafrica.org

Year Founded: 2004

Budget: \$1,877,752

Location: Kent, WA



Mission

The Mission of Mother Africa is to support African refugee and immigrant women and their families to reach their highest potential. They are committed to leadership building, advocacy and community action to reduce and overcome barriers to healthcare, education, safety and economic independence. Their work fosters the creation of culturally affirming spaces where families can access opportunities to thrive and celebrate their cultures, families, and growth. Mother Africa operates through a culturally rooted, community-led model in which women with lived experience guide all programs. This ensures that services are linguistically accessible, trauma-informed, and grounded in the realities of forced migration, displacement, and cultural transition.

Work With Women & Girls

Mother Africa serves approximately 2,000 community members annually across the Puget Sound region; at least 70% are women or girls. They primarily serve highly diverse communities from over 20 countries in Africa and 12 in the Middle East, including newly arrived households, single mothers, survivors of trauma, multilingual families, elders, and low-income women navigating U.S. systems for the first time. Their services are culturally responsive, multilingual, and built-in partnership with the communities they serve.

Flourishing Under Five: Led by six multilingual Family Support Sisters and their Program Manager, who provide culturally responsive care to immigrant and refugee mothers and caregivers with children from prenatal to age five in King County. The program strengthens maternal wellbeing, enhances early childhood development, expands parenting capacity, and reduces isolation.

Female Genital Mutilation/Cutting (FGM/C) Prevention and Response in WA programming: Engaging impacted communities to develop culturally and linguistically appropriate activities and educational material centering survivors' voices. In 2022, Mother Africa in partnership with Washington State Coalition to End FGMC led a movement that led to the passage of the Senate Bill 5453. Since 2024, in partnership with the Washington Department of Health, Mother Africa has been leading the implementation of Senate Bill 5453.

Intersectional Lens

Mother Africa's leadership and staffing reflect the lived experiences of the communities served

- 92% of staff are immigrants or refugees from African and Middle Eastern countries

- 97% of staff and 100% board members identify as women

- 66% of board members are immigrants or refugees; the remainder have lived or worked in African countries

Impact

Mother Africa's work with women and girls addresses:

- Health and wellness

- Family stability and early childhood support

- Leadership development

- Economic empowerment

- Environmental and climate health education

While their work spans social services, civic engagement, and economic empowerment, their Environmental Justice Program specifically targets climate-related challenges that disproportionately affect immigrant and refugee women and families. Through food waste diversion, air quality advocacy, lead poisoning prevention, and culturally relevant education on clean water and disaster preparedness, they are equipping women with the tools to protect their families and actively participate in climate resilience. By offering these services in multiple languages and partnering with community-owned food systems, Mother Africa ensures that climate action is not only accessible but also rooted in the lived experiences of those most impacted.

Soapbox Project



MCC

Website: <https://www.soapboxproject.org/community/seattle>

Year Founded:

Budget: \$250,000

Location: Seattle, WA

Mission

Their mission is to transform climate anxiety, loneliness, and powerlessness into community-led climate action that's rooted in art, music, plant-based food, joyful connection, and activism that feels good. They are focused on tackling climate anxiety and loneliness to drive action, noting social disconnection is tied to increased deaths in climate emergencies. They curate joyful spaces for all where loneliness and climate anxiety can be transformed into meaningful advocacy and systems-level change rooted in racial and gender justice.

Work With Women & Girls

This organization is led by BIPOC women and curates spaces for all with a focus on bringing racial and gender justice into learnings, discussions and actions around climate change efforts. Soapbox Project is focused on cultivating community and driving action against the climate crisis through three layers: (1) weekly bite-sized climate action newsletters called the Changeletter, (2) hosting community members (online & in-person), (3) curating city-based vibraries - joyful gathering places for social cohesion and civic advocacy. Their "vibraries" are designed, programmed, and led by women of color and aimed at connecting people, teaching via local experts and guiding members towards taking meaningful action. These three layers provide various means for participants to engage on a monthly topic with four outcomes - connection, learning, action & reflection.

Intersectional Lens

Soapbox Project highlights local community leaders to help create connection, teaching moments & action for the community. Additionally, they bring in chefs to host dinners for the community for select events, which is called the Planet-Friendly Chef partnership program. After piloting in 2024, they launched this program with Chef Ash Glover-Ganapathiraju. Because she was selected as Soapbox's 2025 Chef in Residence, Chef Ash was able to launch a catering business that works with farmers who use regenerative practices. Soapbox hopes to expand this program and are focused on educating women of color who work as chefs and farmers to (1) understand their role as leaders in the climate crisis, (2) teach community facilitation skills that they can take into their role as conveners, and (3) invite them to cater Soapbox Seattle and create paid opportunities where they can showcase their food while being in spaces that circulate power and focus on tackling climate, gender, racial, and economic justice.

Impact

- Hosted 1026 attendees at 53 events (34% virtual, 54% in Seattle, 8% in NYC, 4% in Bay Area).
- Hosted 42 speakers (74% women or non-binary, 57% BIPOC) and noted 80% of their facilitators, moderators and event hosts were women of color
- As part of their Planet-Friendly Chef Partnership, they hosted 10 chefs (56% women, 67% BIPOC) and served 1056 plant-based meals at events.
- Amongst attendees, they saw a 60% return rate among attendees and there was a reported 78% decrease in climate anxiety and 88% decrease in loneliness.
- 89% of attendees took action, which included 2631 letters written to voters and 131 hand-written postcards to local reps.

Feast World Kitchen

Website: <https://www.feastworldkitchen.org/>

Year Founded: 2019

Budget: \$1,700,000

Location: Spokane, WA



AEO

Mission

Feast World Kitchen empowers immigrants and former refugees as leaders, building economic resilience, as they share their culture through international cuisine.

Work with Women & Girls

FEAST works with people from 40+ countries who have resettled in Spokane. The families they work with are low-income, many of them are headed by single mothers. They offer two key programs:

1) Partner Chefs: A rotating series of entrepreneurial chefs serve as head chef to the restaurant on their scheduled day, cooking food from their home country in the FEAST restaurant, as well as the catering company. Chefs are given ongoing culinary and business training by FEAST. 90% of the income earned goes to the Chef.

2) Table Time: FEAST's trained staff offer drop-in support for hundreds of immigrants and former refugees meeting basic needs as they resettle in the U.S., providing connections to food, clothing, housing, legal support, and transportation, as well as job readiness training, language learning, and connections to mental health and healthcare services. In 2025, Feast has added a high school internship program that employs 15 paid student interns per session (45 per year), the majority of whom are girls. Our interns are 100% former refugees and immigrants from around the world, and in each semester (plus a summer session) all five Spokane public high schools are represented in the group.

FEAST works with everyone, however, the majority of participants are women.

Intersectional Lens

Intersectionality is embedded in all that they do. All Partner Chefs and Table Time participants are immigrants and/or former refugees. 76% of the participants are women, almost all are living in poverty, and all are navigating the inequities of making a living in the U.S. Many are survivors of domestic and/or sexual violence, war violence, and related trauma. Some are survivors of religious persecution.

Diversity is reflected in their staff, from the leadership board through to their commitment to employ the community they are serving. FEAST is co-founded, led, and operated by immigrants and former refugees, with 9 of 12 board members identifying as people of color and 7 as immigrants or former refugees.

Impact

FEAST aims to empower immigrants and former refugees as leaders, using international cuisine to foster economic resilience, holistic growth, and cultural exchange. Their vision is for all former refugees and immigrants to feel a deep sense of belonging in Spokane and have the opportunities to build healthy, flourishing lives.

To that end -

- FEAST works with and provides a platform and training for 60+ active chefs, 60+ helpers, 30 job skills trainees, and often their families (300+ people total).

- Partner Chefs earned more than \$680,785 (sum total) in 2023. The average shift nets each chef/household \$1,600—the equivalent of 1-2 months' rent for most partner chefs.

Since their founding in 2019, they have paid out over \$2.2 million in food revenues directly to Partner Chefs.



AEO

Freedom Education Project Puget Sound

Website: <https://www.fepps.org/>

Year Founded: 2012

Budget: : \$1,016,000

Location: Seattle, WA



Mission

FEPPS provides a rigorous accredited college program for incarcerated women, trans-identified and gender nonconforming people in Washington, while creating pathways to higher education after release from prison. The program is offered at the Washington Corrections Center for Women (WCCW) located in Gig Harbor, Washington which as of November 2025 has 700 incarcerated individuals.

Work With Women & Girls

FEPPS's goals are to increase their students' economic and personal empowerment, contribute to family stability and reduce recidivism through college education. In 2024 FEPPS onboarded 50 new students and graduated its first cohort of 10 bachelor's degree students. Since 2016, 88 students have earned their Associate of Arts Degree. Since inception, FEPPS has offered over 100 unique courses taught by 150 instructors from 28 different academic, research, and community institutions. AA degrees are awarded by Olympic College and BA degrees are awarded by the University of Puget Sound.

The program also bridges the transition from incarceration to post-release education including personal academic advising, assistance with financial aid applications, and community and resource- building connections. Students receive laptops, opportunities to participate in panels and can attend events related to higher education in prison. The founders and former students participate in the national effort to provide higher education to incarcerated women, and several former students are members of FEPPS' staff where their lived experience serves as role models for transformation and success.

Intersectional Lens

FEPPS focuses on academic studies as well as collaborative, community-based projects, and education as healing processes. FEPPS teachers commit to anti-racist, feminist, and decolonial teaching and learning in their curricula. FEPPS prioritizes leadership and inclusion by centering the voices of those it serves. At WCCW, an Advisory Council composed of FEPPS graduates informs programmatic decisions, ensuring that the curriculum and activities align with the needs of incarcerated students. This council shapes teacher training, new student orientation including navigating the prison, classroom expectations, and enrichment activities.

Impact

The benefits of in-prison education are well-documented: nationally, 7 out of 10 incarcerated women return to prison, but individuals who attend college in prison are 43% less likely to recidivate. FEPPS students often share how education has changed their lives. As one graduate put it, "When I walk into a FEPPS classroom, I feel like it's the first day of my future."



AEO

Mujer al Volante (Woman Driving)

Website: www.mujeralvolante.org

Year Founded: 2013

Budget: \$688,167.00

Location: Seattle, WA



Mission

To support low-income immigrant, refugee, and asylee women and mothers in taking the steering wheel of their lives.

Work With Women & Girls

Mujer al Volante transforms the lives of immigrant, refugee, and asylee women and mothers by providing life-changing mobility access. Our core program, Taking the Steering Wheel of My Life, offers culturally tailored driver's license test prep, behind-the-wheel instruction, licensing navigation, and multilingual case management. Four complementary initiatives—Driving My Business, Driving My Finances, Driving My Computer, and Driving My Democracy—expand women's economic mobility, digital skills, and civic participation, helping them gain independence, opportunity, and long-term stability.

MAV was created specifically for multiracial, multilingual women and mothers, and all programs, partnerships, and staffing are designed around that mission. They do not offer co-ed services.

Intersectional Lens

MAV centers the realities of immigrant and refugee women who face overlapping barriers tied to language, culture, income, and transportation. Over half of participants are low-income, autonomous mothers. Programs are co-created with community members and delivered in twelve languages—Spanish, Dari, Pashto, Arabic, French, Ukrainian, Somali, Swahili and more—by instructors and leads who share immigrant backgrounds.

Impact

MAV aims to ensure women can literally and figuratively drive their own destinies. In 2024, they served 410 women (a nearly 200% increase from 2023), supported 119 in earning driver's licenses, and helped participants secure jobs, launch businesses, and engage civically—modeling leadership for their children. As one participant shared, "Getting my license wasn't just about driving—it was about driving my life forward."

MAV began as a grassroots effort when founder Jaqueline García Castillo, who was experiencing domestic violence and did not have a driver's license, gathered nearly 100 women facing the same mobility barriers she had lived through. That authenticity still guides the organization. MAV is now contributing to policy change as well, partnering with the Washington State Department of Licensing to improve language access and newcomer navigation.

Girls on the Run of Spokane County

Website: <https://www.gotrspokane.org>
Year Founded: 2013
Budget: \$130,000
Location: Spokane + Inland NW



Mission

We inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum, which creatively integrates running.

Work With Women & Girls

GoTR is a leader in evidenced-based girl-centered programming. They have Spring season and summer program for girls 3rd-8th grade.

Programs build healthy habits and underscore the important connection between physical and emotional health to address the whole girl at a critical time in their development. The Program seeks to counteract longstanding gender stereotypes societal obstacles and cultural challenges that can be detrimental to girl's emotional and physical health. The program helps girls recognize their potential and rise above limiting gender expectations. They work exclusively with girls with women volunteers. Special attention is paid to inclusivity, with programs designed to welcome and support LGBTQ+ youth and students with disabilities.

Intersectional Lens

Representation is a cornerstone of our equity efforts. We actively recruit and train coaches who reflect the diversity of our participants, ensuring that girls see leaders and mentors who share their lived experiences. These role models demonstrate that leadership and success are attainable for everyone, regardless of background, and help combat systemic inequities that often limit access to such opportunities. Additionally, our scholarship program and sliding scale fees are continuously evaluated and adapted based on economic conditions and community feedback, ensuring accessibility for all families.

Our commitment to equity and inclusion remains at the forefront of our work. We are deeply aware of the equity gaps that persist, particularly for BIPOC and marginalized communities, and we are prepared to do the hard work (but not much mention of what or how). We have multilingual curriculum materials and registration processes to remedy language barriers and ensure inclusivity. Further, we can utilize paper registration processes with coach/volunteer assistance to counter technology-based limitations.

Impact

They serve 500 girls/year in the Inland Northwest since 2014 with 100 volunteers annually. Program impacts (with many peer-reviewed studies): girls feel safe at GoTR; 97% of girls learned critical life skills, including resolving conflict, helping others, and making intentional decisions; 97% of participants agree they can be themselves at GoTR; 98% of GoTR girls said they tell other girls to join the program; 94% of parents report a valuable experience for their girls.

Organization for Prostitution Survivors



Website: www.seattleops.org

Year Founded: 2012

Budget: \$1.354M

Location: Seattle, WA



Mission

Help heal women from the trauma of prostitution trafficking & commercial sexual exploitation through trauma-informed services. Also expands survivor-centered and -led education for institutions & individuals. Advocates for equitable policies, practices & systems to increase decision making power for survivors.

Work With Women & Girls

We work with survivors to identify their needs and build a vision for the rest of their lives. OPS services include case management, one-on-one advocacy, support groups, therapy sessions, integrated movement therapy, addiction and recovery support, referrals to housing resources, community meals, therapeutic art workshops, yoga, peer engagement, employment services, leadership and professional development, and connection to other community resources.

They work with only people who identify as women and girls. They are connected with many agencies that offer housing assistance, financial assistance, etc. While providing specific emotional support around leaving the life of prostitution, they connect women with basic supports around housing, food, employment to help the women see a future without prostitution.

Intersectional Lens

OPS is committed to welcoming people of all identities, cultures and backgrounds with a focus on serving female-identifying individuals affected by CSE and trafficking. As a survivor-led organization, their mission and values are rooted in empowering individuals and fostering justice, healing and resilience within OPS communities. OPS focuses on trauma informed treatment and is sensitive to the different cultural experiences their clients have had.

Impact

OPS is trying to support women who have been involved in CSE and trafficking by providing case management, one on one advocacy, support groups, therapy sessions, integrated movement therapy, addiction and recovery support, referrals to housing resources, community meals, therapeutic art workshops, yoga, peer engagement, employment services, leadership and professional development. All these services are oriented toward helping people stay out of CSE and trafficking to support themselves financially.

Powerful Voices

Website: www.powerfulvoices.org

Year Founded: 1995

Budget: \$1,125,359

Location: King County



Mission

Powerful Voices' (PV) mission is to create brave spaces with girls and gender expansive youth of color to take charge of their own power as leaders, igniting their abilities to confidently express themselves, build community, and act against injustices affecting their lives.

Work With Women & Girls

To respond to the needs of their youth, over the past several years, Powerful Voices has been re-orienting all programs and operations through their Taking Root Healing Justice Initiative. This new approach integrates mental health supports, healing justice, and arts/culture to address interconnected challenges. This approach also addresses the lack of culturally responsive mental health resources for BIPOC communities. They create spaces where youth can celebrate and explore their identities, build community, create and lead for social justice, cultivate their creative expression, and support their mental health and wellness resilience practices. Their programs include: Healing Justice Fellowship, Healing Justice Summit, Wellness Speaker Series, Taking Root Network of healing and wellness practitioners, and Taking Root Vouchers for youth to receive sessions with culturally responsive wellness practitioners.

PV works exclusively with BIPOC girls and gender expansive youth. Approximately 70% of the youth they serve identify as girls, and approximately 30% identify as gender expansive or gender nonbinary.

Intersectional Lens

PV programming is responsive to the issues most relevant to BIPOC youth and communities at the intersections of race, ethnicity, nationality, gender, sexuality, ability, religion, age, citizenship status, and socioeconomic security. PV also incorporates strengths-based, trauma-informed, healing justice frameworks through in- and out-of-school programming. In addition, PV's staff and board members reflect the youth they partner with. 100% of staff members identify as BIPOC, gender expansive people, women, and femmes. All their board members are women and femmes, and 83% are BIPOC. PV's staff members have broad intersectional expertise.

Impact

PV's approach integrates direct services as well as advocacy and movement building strategies to influence more equitable outcomes both directly and systemically. Reduced disparities and increased equitable outcomes include:

- i) Increased access for their youth to develop their leadership skills and advance healing and transformative justice in our society.
- ii) Increased access for their youth to advocate for and pursue holistic mental health and well-being that honors their roots and supports collective community care.
- iii) Increased support for BIPOC mental health providers who reflect young people in the PV community.
- iv) Increased access to culturally responsive mental health services for PV youth.

Future goals include developing an intergenerational youth and community leadership board and developing opportunities for alumni to share workshops with more audiences.

Support Us

The Washington Women's Foundation believes that when women come together in trust, generosity, and shared purpose, we spark something extraordinary. We are advocates, connectors, and champions of equity—fueling bold solutions and nurturing resilient communities across Washington State.

As we close the year, we're rallying our community to raise funds to Ignite the WE! Together, we aim to raise vital funds to sustain our signature model of trust-based philanthropy. Every gift powers outreach, storytelling, education, and responsive grantmaking—all designed to deepen relationships and amplify impact.

During the program this evening, you'll have the opportunity to invest in our work. Your support ensures we can stand shoulder to shoulder with nonprofits navigating complex challenges, offering not just funding, but partnership, visibility, and unwavering solidarity. In moments of uncertainty, we show up—because that's what true community looks like. Let's turn up the heat on equity and collective action. Let's spark change, together!

Thanks to our Board of Directors for providing matching gifts tonight!

Scan this QR Code to be a catalyst for change!

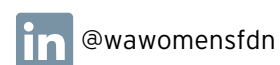
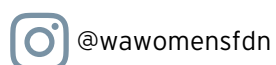
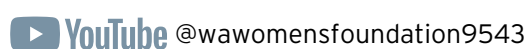


Become a Member

Become a WaWF member and be part of a bold community of changemakers driving collective impact across Washington State. Your annual membership opens the door to exclusive education programming, a spot on our grantmaking committees, voting rights on our collective grantees, and more! Connect with a dynamic network of women and gender expansive people committed to equity, generosity, and joy. Whether you're new to philanthropy or a seasoned advocate, there's a place for you here. [Scan code on back cover to join.](#)

Follow Us

Follow us on social media to stay up-to-date on events, grants, and other programs. Sign up for our community mailing list for monthly updates at: <https://bit.ly/WaWFSignup>



Notes

Notes

Notes

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WA
WOMEN'S
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Thank you for showing up - not just tonight,
but for equity, for community,
and for each other!



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SCAN TO JOIN & GIVE!

www.wawomensfdn.org/join-give/