



WA
WOMEN'S
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GIVING GUIDE

2022
EDITION



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Welcome

About Us

Washington Women's Foundation (WaWF) is a women's collective giving organization that supports community transformation through learning and grantmaking in Washington State.

Based in Seattle with a statewide reach, we've invested over 20 million dollars in Washington nonprofits since our founding in 1995. We're a participatory, community-based collective. This means our 310+ members collaborate to make funding decisions and we often invite the wider community to join our grantmaking work.

Through our unrestricted grantmaking programs we support nonprofits, fiscally sponsored organizations, and individuals promoting racial and gender equity in Washington State.

This Guide

In 2022, our collective granted over \$500,000 to 35 nonprofits and fiscally-sponsored organizations in Washington. We're proud of the work each of these organizations do and hope you'll be inspired to support them this holiday season.

We love philanthropy and also know it can be overwhelming. Who should I give to? What cause should I support? What will the impact of my gift be? This guide is a tool to help answer some of those questions within your own individual giving.

This guide is organized by our annual funding themes and priorities (see below). Want to learn more about our process or how to get involved in choosing our priorities? Head to www.wawomensfdn.org to learn more.



LAW, JUSTICE & INCARCERATION
2022 Priority: School to Prison Pipeline



HEALTHCARE
2023 Priority: Reproductive Justice & Maternal Healthcare



HOUSING & HUNGER
2022 Priority: Mental Health & Housing



CLIMATE & AGRICULTURAL JUSTICE
2023 Priority: Food Sovereignty & Security



ARTS & COMMUNITY CULTURE
2022 Priority: Community Cultural Preservation



EDUCATION
2023 Priority: Early Childhood Education



Community Cultural Preservation

In 2022, our funding priority within the theme of Arts & Community Culture was Community Cultural Preservation. By funding organizations working in this space, we sought to invest in systemically under-resourced communities by supporting the preservation of language, stories, performing arts, sites, crafts, relationships to land, forms of subsistence, and other cultural traditions.

SALISH SCHOOL OF SPOKANE

(2022 Collective Grantee)



www.salishschoolofspokane.org

The Salish School of Spokane is a Salish immersion school offering childcare and elementary school for families in the City of Spokane and surrounding areas. They are a grassroots community-based organization working to preserve and revitalize Southern Interior Salish languages, the first languages of the Spokane region. Their mission is dynamic Salish Language Revitalization powering cultural renewal and building a stronger, healthier community.

(2022 Merit Awardees)

DENSHO

Densho documents the testimonies of Japanese Americans who were unjustly incarcerated during World War II before their memories are extinguished. Densho offers irreplaceable firsthand accounts of incarceration, coupled with historical images and teacher resources, to explore principles of democracy and promote equal justice for all.

www.densho.org

NA'AH ILLAHEE FUND (NIF)

NIF supports and promotes the leadership of Indigenous women in the ongoing regeneration of Indigenous communities in the Pacific Northwest region of the United States. NIF is an Indigenous women-led organization that seeks transformative change by supporting culturally grounded leadership and organizing. www.naahillahee.org

WA NA WARI

(2022 Merit Award Finalist)

Sited in a fifth-generation, Black-owned home, Wa Na Wari is an immersive community art project that reclaims Black cultural space and makes a statement about the importance of Black land ownership in gentrified communities. Their mission is to create space for Black ownership, possibility, and belonging through art, historic preservation, and connection. www.wanawari.org



(2022 Merit Awardees)

SOUTH SEATTLE EMERALD

South Seattle Emerald amplifies the authentic narratives of South Seattle and surrounding communities through accountable, relationship-based media that is equitable and applies a racial justice lens. They believe that responsible, relevant media that is accessible to all local voices is vital to an engaged democracy. www.southseattleemerald.com

LANGSTON

LANGSTON strengthens and advances community through Black arts and culture with a vision of cultivating Black brilliance. Core to LANGSTON's work are their values of cultivating leadership, radical inclusivity, and thriving as a self-determined community. LANGSTON was conceived and designed by community members to serve as strong stewardship and cultural hub for Black arts and in Seattle. www.langstonseattle.org

NORTHWEST AFRICAN AMERICAN MUSEUM (NAAM)

NAAM spreads knowledge, understanding, and enjoyment of the histories, arts, and cultures of people of African descent for the enrichment of all. They do this by preserving the connections between the Pacific Northwest and people of African descent, and celebrating Black experiences in America through exhibitions, programs, and events.

www.naamnw.org

THE GOOD FOOT ARTS COLLECTIVE

The Good Foot Arts Collective provides youth violence prevention through arts education in a space that is safe for youth to learn, grow, and thrive. The Good Foot believes that mentorship, Hip Hop expression, and culturally relevant youth programs through the arts are essential for young people to express themselves creatively. www.thegoodfootarts.org/

WING LUKE MUSEUM

The Wing Luke Museum connects everyone to the dynamic history, cultures, and art of Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPI) through vivid storytelling and inspiring experiences to advance racial and social equity. The Wing Luke Museum puts community at the heart of each exhibition, giving us a look at what it means to be uniquely American. www.wingluke.org

Yəhaŵ INDIGENOUS CREATIVES COLLECTIVE

yəhaŵ Indigenous Creatives Collective helps improve Indigenous mental and emotional health outcomes through art-making, community building, and equitable creative opportunities for personal and professional growth. yəhaŵ is collective of interdisciplinary Indigenous creatives working across Coast Salish territories.

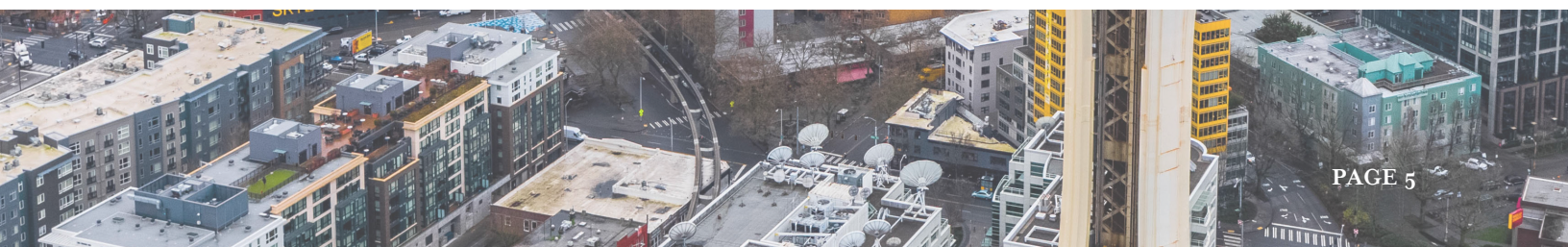
www.yehawshow.com

DID YOU KNOW?

ArtsFund's 2022 study found that Washington's arts and culture sector took a nearly \$100 million hit during the first year of COVID-19 alone.

There is no shortage of incredible work being done to promote art and culture in our state so what does that mean for you? Investing in arts organizations has never been more important!

Learn more at www.artsfund.org and support arts and culture in WA State by making a contribution now.





Housing & Hunger

Mental Health & Housing

In 2022, our funding priority within the theme of Housing & Hunger was Mental Health & Housing. Through this priority, WaWF focused on the intersection of mental health and housing by learning and supporting organizations that address the many ways trauma and mental health can create additional challenges and unique needs in housing.

FIRELANDS WORKERS UNITED/TRABAJADORES UNIDOS (2022 Collective Grantee)



Firelands builds multiracial working-class power in rural disinvested counties in WA State to organize for a just, green economy that serves people and the land. Through bilingual base-building, outreach, workshops, leadership development, storytelling and cultural resilience, members fight for transformative policies and programs for the timber country region: living-wage green jobs, affordable healthy housing, tenant and worker rights, healthcare, childcare, and healthy ecosystems. www.firelandswa.org

NEW BEGINNINGS

(2022 Merit Award Finalist)

Founded in 1976, New Beginnings' mission is to empower survivors and mobilize community awareness and action to end domestic violence. They are the only full service agency in Seattle whose primary mission is to serve domestic violence survivors. With over 40 years of established history, New Beginnings has become a leading force in the movement to end domestic violence and has grown to include a full range of services for survivors. On average, New Beginnings serves over 10,000 women, children, and men each year. www.newbegin.org



ELIZABETH GREGORY HOME (EGH)

EGH serves single homeless women in the greater Seattle area by providing transitional housing, a Day Center, and case management services. Elizabeth Gregory Home provides a welcoming and respectful refuge where homeless and at-risk women have access to compassionate care. www.eghseattle.org

INNOVATIONS HUMAN TRAFFICKING COLLABORATIVE (IHTC)

IHTC is an Indigenous survivor-led social justice non-profit based in Olympia, Washington. IHTC is action-focused with a mission to engage first responders, tribes, and other stakeholders in eliminating human trafficking through solution-based knowledge and trauma-informed strategies, and to empower survivors to heal and build self-sufficient, affirming lives. www.innovationshtc.org

LIFEWIRE

LifeWire supports survivors of domestic violence on their path towards safety, stability, and healing. They work to end domestic violence by changing community beliefs, attitudes, and behaviors. LifeWire envisions a community in which every person lives in a safe environment, free from oppression and with the opportunity to thrive. www.lifewire.org

ARMS AROUND YOU

Arms Around You is a non-profit re-entry program that provides referrals and resources to formerly incarcerated individuals coming out of correctional facilities, the homeless community, victims of domestic violence and substance abuse, as well as those dealing with transitional needs due to unexpected life changes. www.armsaroundyou.org

BRIDGEWAYS

Bridgeways provides services that promote quality of life for individuals living with mental illness in a manner that facilitates growth, independence, and a sense of community. They connect adults living with mental illness to employment and housing opportunities. www.bridgeways.org

GENPRIDE

GenPride advocates for the unique needs of older LGBTQIA+ adults, offers innovative programs and services that promote wellbeing and prevent social isolation, cultivates belonging through community connection, and works to eliminate discrimination in all its forms. www.genprideseattle.org

SOMALI COMMUNITY SERVICES OF SEATTLE (SOMCSS)

SOMCSS strives for the success of refugee families as they undergo the transitional process and attain a self-sustainable status in their new country. They do this through youth and senior programs, and case management and referrals. www.somcss.org



Law, Justice & Incarceration

School to Prison Pipeline

In 2022, WaWF's funding priority within the theme of Law, Justice, & Incarceration was the School to Prison Pipeline. Through this priority, WaWF focused on the relationship between the U.S. education system and justice system, and the trend of young adults being funneled into detention, creating a pipeline from school to jail.

CHOOSE 180

(2022 Collective Grantee)

CHOOSE 180 transform systems of injustice and support the young people who are too often impacted by these systems. They envision a future where youthful behavior is decriminalized and young people are offered restorative practices in lieu of traditional prosecution. In place of the school-to-prison pipeline, a community will exist to help young people realize their potential and provide them with the tools necessary to achieve their goals. www.choose180.org



(2022 Merit Awardees)

PROJECT GIRL MENTORING PROGRAM (PGMP)

Project Girl Mentoring Program fosters the advancement of young women of color to make positive life choices and to maximize their authentic potential. They are committed to creating change and building the voices of young women of color. PGMP envision a community in which every young woman is empowered to make informed decisions, establish healthy relationships and be self-sufficient. www.project-girl.com

SOUTH KING COUNTY DISCIPLINE COALITION

The South King County Discipline Coalition's (SKCDC) mission is to end disproportionate discipline of students of color and interrupt the school to prison pipeline through anti-racist organizing, leadership development and advocacy strategies that center parents and youth directly affected. www.skcdisciplinecoalition.com

COMMUNITY PASSAGEWAYS

(2022 Merit Award Finalist)

Community Passageways creates alternatives to incarceration for youth and young adults by rebuilding our communities through committed relationships centered on love, compassion, and consistency. They support youth and young adults at every stage of the criminal legal process—from prevention to detention. This is designed to replace the school-to-prison pipeline with a school-to-life success pipeline. Instead of suspensions and expulsions, they strive for restorative and culturally-relevant programming. Instead of police, prosecutors, and judges, they operate with mentors, counselors, and circle keepers. Instead of frustration and denial, they build purpose and opportunity. Instead of jails, they envision homes, schools, jobs, and a community that stands with our youth.

www.communitypassageways.org



(2022 Merit Awardees)

WA-BLOC

WA-BLOC builds and nurtures intergenerational leaders through transformative education and revolutionary social action. They run year-round educational programming that re-engages students in school, dismantles systemic racism, and disrupts the school to prison pipeline for Black and brown youth in South Seattle. www.wa-bloc.org

EMPOWERING YOUTH & FAMILIES OUTREACH

Empowering Youth & Families Outreach makes a lifelong impact in the lives of youth by offering multifaceted programs that raise up resilient leaders and empower them to achieve their dreams. They shift the trajectory of young students of color by providing year-round school activities, before and after school programming, summer literacy programs, and more. www.eyfo.org

FRIENDS OF THE CHILDREN TACOMA

Friends of the Children Tacoma is part of a national network that advocates and helps amplify the voices of youth and their families who often become voiceless in the midst of the systemic failures. By challenging the status quo, Friends of the Children Tacoma also helps shift the way institutions and systems view and treat our youth and their families. www.friendstacoma.org

LIVING WELL KENT

Living Well Kent is a collaborative of community-based organizations united to achieve health equity through policy, systems, and environmental (PSE) change. They empower our members and communities to advocate for PSEs that reduce disparities and increase the opportunities to make healthy lives. livingwellkent.org

THE WAY TO JUSTICE

The Way to Justice is a community law firm led and created by women of color. Through direct representation, impact litigation, policy reform, and advocacy work, they address the barriers facing individuals who have been negatively impacted by our justice system. www.thewaytojustice.com

Photo: Sean Goode (left), Executive Director of Choose 180, and Dominique Davis (right), Founder & CEO of Community Passageways, share the stage at the 2022 Grant Award Celebration.



Advocacy

In 2022, WaWF launched our Advocacy Grants to support organizations who drive transformative change through advocacy work. Our understanding of advocacy is work that seeks to advance an idea, argue a position, and/or enrich the debate about an issue of public concern. This could include education, research, litigation, campaigning, community organizing or nonpartisan political work. Our 2022 Advocacy Grantees represent Washington organizations doing incredible advocacy work within the 2022 priority areas to promote racial and gender equity.



NATIVE ACTION NETWORK

Native Action Network promotes Native (NAN) women's full representation, participation, and leadership in local, state, tribal, and national affairs. For more than 20 years, NAN has mobilized generations of Native leaders dedicated to serving their communities. NAN affirms Native identities and futures, while advancing justice through community organization.

www.nativeactionnetwork.org

PARA LOS NIÑOS

From birth and beyond, Para Los Niños (PLN) supports and empowers the entire Latino family through early learning and kindergarten readiness, literacy and academic skills development, summer enrichment, and social justice parent leadership programs. PLN's mission is to support Latino families to transform their communities and create academic and life success for every Latino student.

www.plnwa.org



NEW CONNECTIONS

For more than two decades, New Connections has helped women get a fresh start, and worked toward a society where incarceration is rare, brief, and non-recurring. Their on a mission to interrupt the poverty-to-prison pipeline and promote community reintegration after incarceration through community engagement, family reunification, resource coaching, and more.

www.nctacoma.org

OPEN DOORS FOR MULTICULTURAL FAMILIES

Open Doors for Multicultural Families (Open Doors or ODMF) provides culturally and linguistically relevant information, services, and programming to culturally and linguistically diverse families of persons with developmental and intellectual disabilities. The families they serve are often immigrants, refugees, and/or people of color.

www.multiculturalfamilies.org



SOUTH KING COUNTY DISCIPLINE COALITION

SKCDC's mission is to end disproportionate discipline of students of color. Their vision is that schools will shift away from exclusionary, punitive approaches to address student behavior, replacing them with restorative approaches that recognize the dignity and humanity of all and foster healthy, accountable relationships between schools, families, and the broader community.

www.skcdisciplinecoalition.com

POWERFUL VOICES

Powerful Voices is all about creating space. They are a fully femme, womxn, non-binary staff of color that aims to build a place where young girls and gender expansive youth of color can feel brave enough to share their truths with us and then the world. Since 1995, Powerful Voices has created gender-specific, social justice programs for 11-19 year olds so that they can be equipped with communal knowledge and platforms to speak up.

www.powerfulvoices.org

Women & Girls

Supported by the WFA Fund for Women, WaWF offers the Women & Girls Grant to organizations focused on women and girls. We define women and girls as individuals whose gender identity, or internal, deeply held sense of their gender, is as a woman or girl. With this grant, we support organizations fostering more equitable opportunities for women and girls, and fund with an intersectional lens.

2022 Women & Girls Grant Finalists

NA'AH ILAHEE FUND (NIH)

NIH is an indigenous women-led organization dedicated to the ongoing regeneration of Indigenous communities. NIH is a 2022 Merit Awardee. See page 3 for more on their work.



FAMILIES OF COLOR SEATTLE (FOCS)

Families of Color Seattle (FOCS) seeks to build a strong community by supporting families of color through equitable parent programs, resource sharing, and fostering meaningful connections.

CASCADIA INTERNATIONAL WOMEN'S FILM FESTIVAL

CASCADIA International Women's Film Festival is a Bellingham-based film festival with global perspective, dedicated to showcasing the films of women directors from around the world.

ELIZABETH GREGORY HOME (EGH)

Elizabeth Gregory Home (EGH) serves single homeless women in the greater Seattle area. EGH is a 2022 Merit Awardee. Learn more about their work on page 7.



LIFEWIRE

LifeWire supports survivors of domestic violence on their path towards safety, stability, and healing. LifeWire is a 2022 Merit Awardee. Learn more about their work on page 7.

YWCA PIERCE COUNTY

YWCA Pierce County provides assistance to survivors of domestic violence and their children in Pierce County. They're dedicated to transforming lives through safety, healing, and empowerment.

PROJECT GIRL MENTORING PROGRAM (PGMP)

PGMP fosters advancement of young women of color to make positive choices and maximize their authentic potential. PGMP is a 2022 Merit Awardee. Learn more about their work on page 8.



POWERFUL VOICES

Powerful Voices equips girls and gender expansive youth with communal knowledge and platforms to speak up. Powerful Voices is a 2022 Advocacy Grantee. Learn more about their work on page 11.

JUSTICE FOR GIRLS COALITION OF WASHINGTON STATE

The Justice for Girls Coalition of Washington State helps Washington State girls and gender expansive youth thrive and have meaningful futures.

PopUP! for Women & Girls

Join WaWF members and the wider community on December 6th at 5 p.m. for our PopUP! for Women & Girls: a fast-paced, festive, fun-filled evening of collective giving where we will select three of the organizations above to receive the 2022 Women & Girls Grants, one in each priority. Tickets available online at www.bit.ly/PopUP2022.



JOIN OUR MEMBERSHIP

Become a WaWF member today by making an annual membership contribution of \$2,500 or a monthly membership contribution of \$208.34. As a WaWF member, you'll have access to exclusive education programming, a spot on our grantmaking committees, voting rights on our collective grantees and annual priorities, and more! www.wawomensfdn.org/join-the-transformation

SUPPORT US

A gift to WaWF's annual fund helps us remain flexible and nimble, explore new grantmaking opportunities, build spaces for membership connections, and foster learning. We do what we do because of the generous contributions of our members and donors. By supporting us, you're supporting women's philanthropy, collective giving, and community transformation. www.wawomensfdn.org/contribute

FOLLOW US

Follow us on social media to stay up-to-date on events, grants, and other programs. Sign up for our community mailing list at: www.bit.ly/WaWFCommunity



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OUR VALUES

IN ALL THINGS, WE WILL

- Build relationships + Elevate or amplify the power of all who identify as women + Advance equity
- Enter partnerships and conversations with a learning mindset + Support and celebrate each other + Counteract the systems built and maintained by systemic oppression
- Be bold + Embrace discomfort + Be in community + Share power