

VISION

To change the course of women's philanthropy through the power of collective giving.

MISSION

WA Women's Foundation is a strong and inclusive collective of informed women who together influence community transformation. through individual and collective discovery - through high-impact grant making - by listening to and respecting all voices in our community

COMMUNITY Focus on reducing disparities and increasing equity in Washington state	NONPROFITS Fuel a thriving nonprofit sector working to advance equity	MEMBERS Grow an inclusive community of powerful agents for change	WA WOMEN'S FDN Create a culture and structure based on partnership and power-sharing
<ul style="list-style-type: none">• Identify dynamic issue-based themes, including community voices in the process• Focus funding and learning around the themes• Fund systemic change through convening, collaboration, and advocacy• Take advocacy positions, supported by an advocacy committee	<ul style="list-style-type: none">• Center the needs of nonprofits in our grant making and programming by engaging nonprofits in ongoing dialogue about their needs and seeking continuous feedback and evaluation from nonprofits• Streamline and simplify grant making; re-evaluate timeline and funding cycles and learn from what works (e.g., partner grants)• Increase flexibility in number, grant amount, and type of funding while continuing to invest dollars in unrestricted, general operating support• Define criteria with greater specificity and clarity to increase transparency	<ul style="list-style-type: none">• Deliver issue-based and skills-based programs aligned with our goals of increasing equity and reducing disparities• Build relationships in the community• Build a collective of all who identify as women that is more reflective of the communities being served by the Foundation• Identify and address barriers to participation in the activities of the Foundation	<ul style="list-style-type: none">• Establish a clear framework that clarifies roles and responsibilities for Board, staff, and members; restructure Board and committees to support accomplishment of strategic goals• Develop a financial model that incorporates power-sharing, flexibility and sustainability and supports the growth of an inclusive collective of women• Commit to creating a culture of inclusion; create a code of conduct and shared language that reflects and sustains that culture• Engage community voices in all aspects of programming and grant making• Partner in collaborative learning and grant making with local funder community

IN ALL THINGS, WE WILL

build relationships - elevate or amplify the power of all who identify as women - be bold- share power - embrace discomfort
advance equity - counteract the systems built and maintained by systemic oppression -
enter partnerships and conversations with a learning mindset - support and celebrate each other - be in community