



2012 Annual Report & Grant Making Highlights

October, 2013

Dear Members and Friends in the Community,

The Washington Women's Foundation (WWF) continues to celebrate the power of women's philanthropy, the wisdom of long-term investment, and the vitality of our Northwest community. This past year, we made grants of nearly \$900,000 to more than 300 nonprofit organizations, bringing our cumulative grant making total to \$13 million!

While informed, focused grant-making remains the hallmark of WWF, we have also increased the number, variety, and quality of the educational programs offered to our members. In 2012, we hosted over 50 programs with an astounding 2,000 members and guests attending these educational events to learn more about the philanthropic needs in our community.

The Foundation's financial position continues to be strong. Membership levels and fundraising are steady; the WWF Endowment Funds have a balance of over \$3 million, and we remain committed to operating efficiently and effectively. Another successful financial audit reaffirmed our business practices and internal controls, validating the high standards of integrity and ethical conduct in our fiduciary responsibilities.

The generosity of our members makes the Foundation's ongoing impact possible. We are grateful for your continued trust, collaboration, and confidence in our work.

Warm Regards,

Kate Janeway
Board Chair



Carla E. Lewis
President



Washington Women's Foundation educates, inspires and increases the number of women committed to philanthropy in order to strengthen community and demonstrate the impact that can result from informed, focused grant making.

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Pooled Fund Grants

\$13 million since 1996

The Washington Women's Foundation named five organizations in June 2013 to receive grants from the Pooled Fund totaling \$500,000. In the 18 years since the Foundation's inception, members have invested over \$13 million in the community through Individual and Pooled Fund Grant Awards. Thank you to the over 65 members who served on this year's Grant Committee and Site Visit teams.



The winners of this year's Pooled Fund Grants are highlighted below. The other five organizations that appeared on the ballot each received a **Merit Award** and a \$2,000 grant in recognition of their strong proposals. The 2013 Merit Award-winning organizations are: On the Boards, New Futures, Center for Environmental Law and Policy, Antioch University Seattle, and Recovery Café.

ARTS & CULTURE: Burke Museum Association \$100,000

The BurkeMobile is an educational outreach program that brings hands-on, inquiry based museum experiences directly to classrooms around Washington State. This grant provides operating support for the BurkeMobile to transform from a 4-year pilot project to a long-term lasting resource for students and teachers in rural communities. burkemuseum.org

EDUCATION: Literacy Council of Seattle \$100,000

The Literacy Council of Seattle has provided free, on-site English and literacy skills classes for adult learners for over 40 years, empowering them to be successful in their families, jobs, and communities. In response to the recent and exponential increase in the demand for their services, Literacy Council will use this grant to hire its first Executive Director and build a solid platform for growth. literacyseattle.org

ENVIRONMENT: Washington State Parks Foundation \$100,000

Now celebrating its centennial year, Washington State Parks Foundation is the only statewide, independent nonprofit dedicated to protecting, sustaining, and advocating for our state parks. This general operating grant will allow the organization to increase outreach, raise awareness, inspire community engagement and create sustainable stewardship for our State Parks system, especially important in the aftermath of recent reductions in public funding. wspf.org

HEALTH: The Health Center of Walla Walla \$100,000

The Health Center delivers free, coordinated medical and mental health services at two school-based health clinics for an elementary school and high school in Walla Walla. This general operating grant allows THC to fund coordinators to provide case management so students are healthy, in the classroom, and ready to learn. thehealthcenterww.org

HUMAN SERVICES: Northwest Immigrant Rights Project \$100,000

Northwest Immigrant Rights Project promotes justice for low-income immigrants by pursuing and defending their legal status. This general operating grant will help NWIRP meet the dramatic rise in requests for a full range of critical, life-changing legal services that help over 10,000 individuals a year access basic needs, prevent unlawful deportations and keep families intact. nwirp.org



Grant Portfolio 1996 - 2013

POOLED FUND GRANTS

ARTS & CULTURE **\$952,500**

2013	Burke Museum Association	100,000
2012	Seattle Youth Symphony Orchestras	85,000
2011	Seattle Shakespeare Company	85,000
2010	Seattle Music Partners	85,000
2009	Northwest African American Museum	87,500
2008	Artist Trust	100,000
2007	Seattle Arts & Lectures	60,000
2006	The Vera Project	75,000
2005	Academy of Children's Theatre (Richland)	50,000
2004	Arts Corps	65,000
2003	Town Hall Association	60,000
2002	Friends of Washington Music	50,000
2001	Rotary Boys & Girls Club	50,000

EDUCATION **\$1,415,000**

2013	Literacy Council of Seattle	100,000
2012	YouthCare	100,000
2011	Seattle Education Access	100,000
2010	Healthy Start	100,000
2009	College Access Now	100,000
2008	Friends of the Children	100,000
2007	Seattle MESA	100,000
2006	Team Read	100,000
2005	Community for Youth	100,000
2004	The New School Foundation	65,000
2003	Rainier Scholars	100,000
2002	Daniel Bagley Elementary Montessori	50,000
2001	Powerful Voices	100,000
2000	City Year/Treehouse: Teen Time	100,000
1997	Alliance For Education: Galef Project	100,000

ENVIRONMENT **\$1,072,500**

2013	Washington State Parks Foundation	100,000
2012	American Farmland Trust	90,000
2011	WA Sustainable Food & Farming Ntwk	90,000
2010	Duwamish River Cleanup Coalition	90,000
2009	Cascade Land Conservancy	87,500
2008	PCC Farmland Trust	100,000
2007	Puget Soundkeeper Alliance	100,000
2006	EarthCorps	75,000
2005	Skagitonians to Preserve Farmland	80,000
2004	Washington Toxics Coalition	50,000
2003	Bike Works	60,000
2002	Futurewise	50,000
2001	People For Puget Sound	50,000
1998	The Nature Conservancy	50,000

HEALTH **\$1,420,000**

2013	The Health Center of Walla Walla	100,000
2012	Bailey-Boushay House	100,000
2011	Sound Mental Health	100,000
2010	Refugee Women's Alliance	100,000
2009	King Co. Sexual Assault Resource Center	100,000
2008	First Place	100,000
2007	Youth Suicide Prevention Program	100,000
2006	Pike Place Market Foundation	100,000
2005	Okanogan Family Planning	85,000
2004	Northwest Medical Teams	100,000
2003	UW Center, Women's Lifetime Fitness	60,000
2002	Pediatric Interim Care Center	100,000
2001	Dr. J.L Nelson: Autoimmune Disease	50,000
2000	Puget Sound Neighborhood Health Centers	50,000
2000	Planned Parenthood	50,000
1999	Country Doctor	75,000
1998	Children's Hosp Brain Tumor Research	50,000

HUMAN SERVICES **\$1,820,000**

2013	Northwest Immigrant Rights Project	100,000
2012	Cocoon House	100,000
2011	Family Law CASA of King Co.	100,000
2010	Emergency Food Network	100,000
2009	The Mockingbird Society	100,000
2008	Girl Scouts of Western WA	100,000
2007	Seattle Milk Fund	100,000
2006	WA Women's Employment & Education	100,000
2005	Jubilee Women's Center	85,000
2004	Children's Home Society	100,000
2003	Family & Adult Service Center	100,000
2002	Child Care Resources	100,000
2001	Childhaven: Child Play Therapy Center	100,000
2000	Amara	100,000
1999	STARS: King County Youth Services	100,000
1999	Seattle Children's Home	75,000
1998	FareStart	100,000
1997	Washington Works	60,000
1996	Mothers Against Violence In America	100,000

ADDITIONAL GRANTS 2010-2013 **\$137,150**

International Partner Grants	44,000
Diversity Partner Grants	42,150
Innovation Partner Grants	46,000
Special Response Grants	5,000

Total WWF Giving 1996 - 2013

Total Pooled Fund Grant Awards	\$6,680,000
Total Individual Grant Awards	6,195,000
Total Merit Awards	40,000
Total Additional Grants	137,150
Total Granted	<u>\$13,052,150</u>



In 2013, four Pooled Fund Grantees completed their funding cycles

The Impact Assessment Committee monitors the progress of active WWF grants through site visits and reports. Read more below about the four organizations that completed their two or three year funding cycles in 2013.

Family Law CASA of King County

www.familylawcasa.org

\$100,000 Human Services Grant in 2011

Family Law CASA (Court Appointed Special Advocates) serves as the voice of children in court when their parents are involved in contested paternity, divorce, and third party custody cases. They work to ensure a safe, nurturing environment for children in difficult custody cases in King County. With a small staff, they coordinate volunteers who advocate for children in contentious family court cases.



WWF's grant enabled Family Law CASA to add a third advocate supervisor and a full-time program attorney, allowing the organization to serve an additional 30-50 children each year. The children Family Law CASA serves are from low-to moderate-income homes, and more than half of the children are younger than seven years old. Their cases often involve allegations of domestic violence, substance abuse, and mental illness.

With budget cuts and other financial issues negatively affecting social service agencies, the work of Family Law CASA on behalf of vulnerable children is critical to the well-being of our community.

Seattle Music Partners

www.seattlemusicpartners.org

\$85,000 Arts & Culture Grant in 2010

Seattle Music Partners (SMP) delivers free after-school music lessons and mentoring to under-served children in Seattle's Central District schools. Our grant allowed SMP to increase the number of students served, recruit more tutors, increase the number of student lessons, improve and assess their program more effectively, fund a broader set of staff expertise, and have greater contact with families.

The results show that more SMP students are being placed in Washington Middle School's music program, and at a higher level of achievement than ever before. The Impact Assessment team feels that investing in SMP was a wise choice that will pay dividends for children in our community for years to come.



Healthy Start

www.friendsofyouth.org/healthystart.aspx

\$100,000 Education Grant in 2010

Healthy Start provides intensive, home-based parenting education for low-income, first-time parents under age 23 with babies under six months old. Their early intervention model helps both parent and child to develop solid foundations for family and school success.

WWF's grant supported the expansion of this program into Snohomish County. In 2012, forty-six families in Snohomish County received nearly 1,300 hours of home visits. This program works to increase healthy, effective parenting and promote family independence. One key indicator of success is the delay in second births: 93% of participants waited 2 or more years to have a second child compared to the national average of 70%. Long-term, Healthy Start's findings show that these families develop and improve in parenting skills that benefit their children throughout their lives.

Sound Mental Health

www.smh.org

\$100,000 Health Grant in 2011

Sound Mental Health (SMH) helps strengthen our community by delivering health and human services tailored to meet their clients' mental health needs. Now the largest mental health agency in King County, 99% of their clients are low-income. Our grant to SMH supported the Children's Domestic Violence Response Team that provides comprehensive, intensive support for over 325 children and their families traumatized by domestic violence. The team's ultimate goal is to reduce: repeat abuse within the same families, the generational cycle of violence, and overall domestic violence in King County.



Sound Mental Health

Success Story:

With the support of the Children's Domestic Violence Response Team services, a woman in her 30's originally from Tanzania has gained the strength and resourcefulness to complete a bachelor's degree. Her determination has also secured her employment with a global health organization. Her four year old daughter is getting support from play therapy and family therapy to process feelings about the past domestic violence and subsequent absence of her father.

2012-2013 PARTNER GRANTS

In its third year as a pilot program, WWF's Partner Grant Committees awarded grants totalling \$44,150 in the areas of International, Diversity, and Innovation.

INTERNATIONAL: Amigos de Santa Cruz, \$15,000 | www.amigosdesantacruz.org

Amigos de Santa Cruz helps improve the lives of the indigenous people of Santa Cruz la Laguna in Guatemala through support for education, better health, a cleaner environment and sustainable economic development. WWF's grant provided support for its newest, boldest effort: a new vocational training center, El Centro de Capacitacion.

DIVERSITY: Gender Diversity, \$12,150 | www.genderdiversity.org

With our grant, Gender Diversity will deepen its groundbreaking work to increase awareness of the range of gender variation and gender identity, providing support and counseling, especially for children, adolescents, and their families.

DIVERSITY: Reteaching Gender and Sexuality, \$5,000 | www.reteachinggenderandsexuality.org

This grant funds the creation of a video and online training materials to facilitate complex conversations about gender and sexuality among teachers, student leaders, university faculty, social workers, and others who work not just with queer youth, but with all youth.

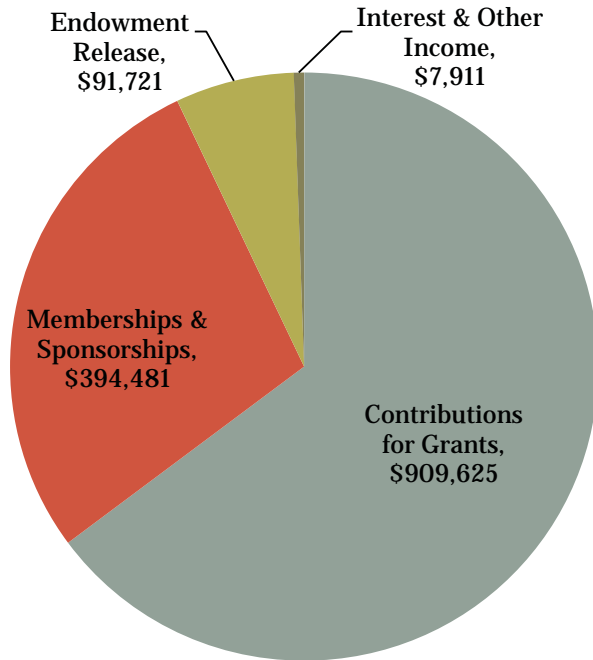
INNOVATION: Southeast Seattle Education Coalition, \$12,000 | www.allfivesinfive.org

This grant helps to further SESEC's important work to rally communities of color and allies to improve Southeast Seattle Schools so that all students succeed and all families are empowered to be involved in making them successful. The rate of under-performing schools is starkly, disproportionately and persistently higher in SE than in other areas of Seattle. They will use the WWF grant to help parents at several SE schools to organize new Parent-Teacher Organizations, with a special focus on engaging African-American families.

2012 Financial Summary

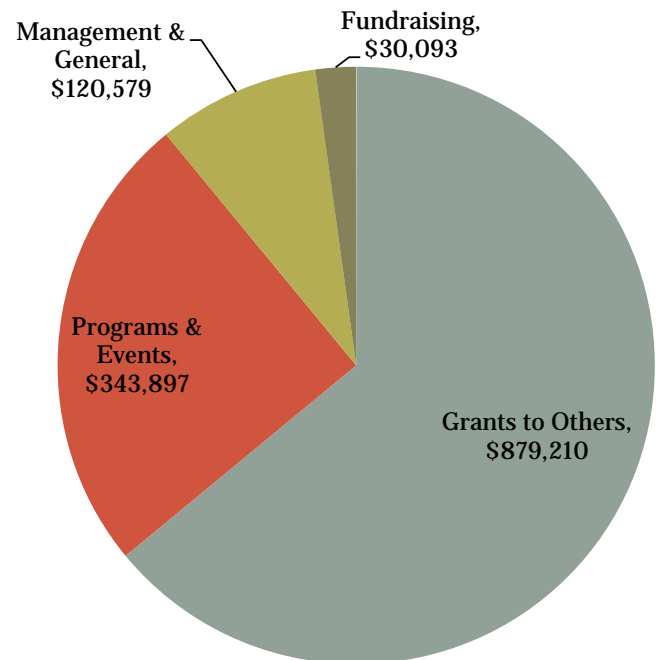
(January 1 - December 31, 2012)

Operating Activities: 2012 Revenue



Total Revenue: \$1,403,738

Operating Activities: 2012 Expense



Total Expense: \$1,373,779

Net Operating Income: \$29,959

Statement of Financial Position

Assets

Cash & Equivalents	\$1,291,940
Other Assets	15,019
Endowment and Reserve Assets	<u>3,307,408</u>
Total Assets	<u>\$4,614,367</u>

Liabilities

Grants Payable to Others	\$313,667
Other Liabilities	<u>21,403</u>
Total Liabilities	\$335,070

Net Assets

Unrestricted	\$1,010,500
Temporarily Restricted	810,333
Permanently Restricted	<u>2,458,464</u>
Total Net Assets	\$4,279,297

Total Liabilities and Net Assets \$4,614,367

WWF by the Numbers

\$13 million Total grants invested in the community since 1996

\$3.0 million Value of WWF Endowment funds as of December 31, 2012

\$140,000 donated to the 2012 Annual Fund

504 WWF members

88 Number of members active for 15+ years

65 Members on the 2013 Grant Committee

51 Educational programs hosted by WWF in 2012

34 Members who served on the 2012-2013 Partner Grant Committees

Thank you to our generous donors

We are grateful for the generosity of all Foundation members; below are those who made gifts in addition to the membership contribution between January 1, 2012 and May 31, 2013.

The Annual Fund provides critical funding for programs and operations. While every member provides support through her membership contribution, a gap still exists in the total cost of managing the Foundation's programs, committees and activities; the Annual Fund helps to fill this gap. (1/1/12-5/31/13)

Anonymous	Betty Drumheller	Mary Herche	Amy Michael	Jennifer Sik
Susan Adkins	Lois Duncan	Catherine Hillenbrand	Edith Middleton	Karen Smith
Laurie Alexander	Susan Dunn	Suzanne Hittman	Laura Midgley	Mary K. Stevens
Rhoda Altom	Mary Dunnam	Suzanne Hunter	Sarajane Milder	Kay Stimson
Eve Alvord	Susan Edelheit	Essie Jacobs	Harriett Morton	Kim Street
Nancy Alvord	Kathleen Edwards	Katherine Janeway	Eleanor Nolan	Lyn Tangen
Edith Aspiri	Sharlee Eising	Linda Johnson	Grace Nordhoff	The Bungie Foundation
Connie Ballmer	Mary Ann Ekman	Kris Kaminishi	Nancy S. Nordhoff	Barbara Thrasher
Cherry A. McGee Banks	Joanne Euster	Carolyn Kelly	Molly Nordstrom	Iyabo Tinubu-Karch
Anne Barker	Anne Farrell	Kristin Kennell	Kathleen O'Connor	Susanna Tull
Judi Beck	Ellen Ferguson	Nora Kenway	Mariette O'Donnell	Margaret Walker
Laurie Besteman	Synnove Fielding	Ellen Kerr	Barbara Omalev	Marilyn Warner
Debbie Bevier	Audrey Fine	Deborah Killinger	Sandra Perkins	Kathleen Washienko
Melissa Borders	Gunilla Finrow	Martha Kongsgaard	Judy Pigott	Linda Whatley
Ann Bowden	Dorian Ford	Karen Koon	Dinny Polson	Helen Whitney
Debbi Brainerd	Cay Fortune	Kaycee Krysty	Julie Prentice	Colleen Willoughby
Anita Braker	Jody Foster	Alida Latham	Nancy Wenke Price	Alison Wilson
Linda Breneman	Michelle Friars	Sharon Lee	Lucy Pruzan	Wood River Women's
Bobbe Bridge	Rosalie Gann	Victoria Leslie	Gail Ransom	Charitable Foundation
Herb Bridge	Jean Gardner	Alice Jean Lewis	Paula Reynolds	Korynne Wright
Suzy Bruya	Carrie George	Carla Lewis	Paula Riggert	Sally Wright
Diane Carroll	Katharyn Gerlich	Carol Lewis	Pam Robbins	Lakeysha Yamro
Arundhati Chandorkar	Catherine Gibson	Donna Lou	Shelley Rolfe	Sue Young
Grace Chien	Valerie Gorder	Carol Madigan	Judith Runstad	Marcia Zech
Paula Clapp	Margo Gordon	Elizabeth Martin	Lynn Ryder	
Janice Condit	Sarah Kip Greenthal	Pamela McCabe	Faye Sarkowsky	
Amy Corey	Helen Gurvich*	N. Elizabeth McCaw	Marie Sauter	
Judy Courshon	Yvonne Hall	Linda McDougall Lewis	Karen Scott	
Poli Davila	Jill Hally	Sarah Merner	Lynn B. Sealey	*Deceased
Marion DeForest	Hylton B. Hard	Kitty Merrifield	Carol Shaw	
Sylvia DeForest	Nancy Harris	Patti Meyers	Cynthia Shurtleff	

Philanthropy Forward recognizes our gratitude for those members who are securing the future of WWF by including the Foundation in their estate plans.

Rhoda Altom	Martine Hebrant	Gail I. Ransom
Laurie Besteman	Beverly Jefferson	Mary K. Stevens
Mary Ann Ekman	Pam Johnson	Colleen Willoughby
Kathryn Enlow	Kathryn Pizzo	

If you are interested in more information on including WWF in your estate plans, please contact Carla at carla@wawomensfoundation.org or (206) 340-1710.

The Colleen S. Willoughby Endowment was created in 2005 to honor the inspiration and leadership of our founder. The Endowment provides for the long-term sustainability and vitality of WWF. (1/1/12-5/31/13)

Ginger Ackerley	Margo Gordon	Jeannie Nordstrom
Rhoda Altom	Cheryl Greene	Barbara Omalev
Debbie Blethen	Jodie Griffin	Dinny Polson
Debbi Brainerd	Helen Gurvich*	Shelley Rolfe
Anita Braker	Yvonne Hall	Jill Ruckelshaus
Herb Bridge	Catherine Hillenbrand	Lynn Ryder
Judy Courshon	Suzanne Hittman	Lynn B. Sealey
Christina Dawson	Carol Hoerster	Cynthia Shurtleff
Leslie Decker	Gretchen Hull	Lyn Tangen
Dee Dickinson	Janice Huseby	The Estate of Gretchen
Susan Dunn	Susan Kennel	Mathers
Susan Edelheit	Deborah Killinger	Linda Whatley
Sharlee Eising	Alida Latham	Helen Whitney
Mary Ann Ekman	Frances Lloyd	Korynne Wright
Dorian Ford	Jean McTavish	
Cay Fortune	Laina Molbak	
Natalie Gendler	Harriett Morton	

Sponsorships from organizations in our community allow WWF to offer engaging special events at no cost to members. (1/1/12-5/31/13)



laird norton
WEALTH MANAGEMENT



Morgan Stanley



New Members are vital to the growth and sustainability of Washington Women's Foundation. We welcome those members who have joined since January 1, 2012.

Joan Affleck-Smith
Laurie Alexander
Electa Anderson
Katharine Asgari
Christine Atkins
Susan Barley
Erin Barry
Allison Bilas
Barbara Bonjour
Julie Bouscaren
Suzy Burke-Myers
Phyllis Campbell
Therese Caouette
Carrie Carroll
Carole Carroll
Shu-Chih Chen
Lisa Christoffersen
Stacey Clawson

Frances Costigan
Carol Ann Criner
Katherine De Bruyn
Patricia Donohoe
Tammy Dye
Lucille Elbert
Sarah Everitt
Maura Fallon
Christina Federlein
Alison Gardner-Shelby
Carolyn Geise
Catherine Gelband
Miriam Gray
Robin Groth
Willa Halperin
Sharon Hammel
Carol Hodgman
Carol Hoerster

Nancy Karason
Patricia Keegan
Sally Ketcham
Diana Key
Karol King
Kerry Kozlowski
Cynthia Krueger
Ann Kumasaka
Joyce LaValle
Barbara Le Marrec
Barbara Lycett
Patricia McBride
Tiffany McDermott
Fidelma McGinn
Sheryl Medeiros
Audrey Morton
Anne Mulherkar
Jane Noland
Marcelle O'Connell
Linda Olson
Deanna Oppenheimer
Cheryl Ott
Hilary Pennington

Libba Pinchot
Grace Price
Olivia Fannin Raese
Andrea Ray Alessio
Karen Rea
Ann Redmond
Nancy Reid
Jane Repensek
Nicole Resch
Atousa Salehi
Sonya Schneider
Karen Scott
DeLee Shoemaker
Yemaya St. Clair
Sarah Temple
Virginia Trethewey
Kate Turpin
Moya Vazquez
Pat Walker
Amy Winston
Marcy Woodruff
Patricia Wronsky
Angela Wu

Your membership makes a **powerful impact** on the lives of those in our community.



Washington Women's Foundation welcomes all women who want to make an impact through focused, collective grant making. We are a foundation of women from a wide variety of life experiences and perspectives.

Our model of informed philanthropy combines the diverse intellectual, cultural and professional experiences of our members with the opportunity to share knowledge and expand our skill sets. By encouraging personal growth, learning and collaboration, the Foundation invests in the lives of our members while offering significant support to Washington's nonprofit organizations.

Foundation Leadership is elected by the membership and made up of a 20 member Board of Directors. A small professional staff manages the day-to-day work of the Foundation.

Board of Directors

Rhoda Altom
Cherry McGee Banks
Grace Chien
Kathleen Edwards
Mary Ann Ekman
Anne V. Farrell
Barbara Fielden, *ex-officio*
Carrie George
Kate Janeway
Martha Kongsgaard
Kaycee Krysty
Carla E. Lewis, *ex-officio, non-voting*
Carol Lewis
Donna Lou
Cassandra Manuelito-Kerkvliet
Beth McCaw

Laura Midgley
Gail I. Ransom
Mary K. Stevens
Iyabo Tinubu-Karch
Alison Oresman Wilson

Emeritus Board

Julia Calhoun
Sue Lile Hunter
Dorothy Mann
Pamela McCabe
Dorothy Loucks Nelson
Jeannie Nordstrom
Judith Runstad
Faye Sarkowsky
Maggie Walker
Colleen S. Willoughby

Staff

Megan Davies,
Program Director

Marion DeForest
Vice President

Emily Feicht
*Member Relations &
Development Manager*

Carla E. Lewis
President

Loren Tierney
Office Assistant

Kathy Wehle
Chief Financial Officer

A portion of the printing cost for this Annual Report has been generously provided by underwriting from our WWF member Suzy Burke-Myers, Financial Advisor, CFP®, CRPC®, AAMS®.

Edward Jones
MAKING SENSE OF INVESTING